

## PlaneSense Inc. & Airline Transport Professionals Letter of Agreement

October 11, 2013

PlaneSense Inc. and Airline Transport Professionals have formed an alliance with respect to PlaneSense' pilot recruitment and interviewing policy.

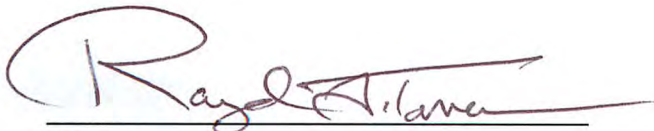
PlaneSense Inc. recognizes the quality of training that Airline Transport Professionals provides and the airline-ready pilots the program produces. PlaneSense Inc. agrees to guarantee interviews, provided PlaneSense is interviewing, to pilots recommended by Airline Transport Professionals who meet the following requirements:

- 800 hours total flight time
- Must be ATP Recommended
- FAA Commercial Pilot or ATP Certificate with instrument ratings
- FAA First Class medical
- 500 hours pilot-in-command time
- Successful Completion of an ATP's PlaneSense Inc. Specific Training Program
- Applicants will be sourced from their PilotPool.com profiles

Applicants who interview with PlaneSense Inc. under this agreement must meet the same standards for employment as other candidates of PlaneSense Inc. Each applicant must pass all phases of the recruitment process, including but not limited to the human resources interview, technical interview, simulator evaluation and final review.

Applicants who successfully complete PlaneSense' recruitment process may be offered employment based on PlaneSense Inc. hiring needs at the time of interview. Although PlaneSense Inc. forecasts pilot hiring to continue for the foreseeable future, economic conditions can change hiring requirements. PlaneSense Inc. and Airline Transport Professionals will maintain close coordination on current overall trends in training, and the progress of Airline Transport Professionals recommended pilots on PilotPool.com.

PlaneSense Inc. and Airline Transport Professionals each reserve the right to terminate this agreement at any time without restriction. To enhance pilot recruitment efforts for PlaneSense Inc. and increase awareness of pilot career opportunities, Airline Transport Professionals may publicize this agreement. PlaneSense Inc. is very pleased with this alliance and looks forward to a long and successful relationship with Airline Transport Professionals.



Ray Torres  
Vice President Flight Operations  
PlaneSense Inc.



Jim Koziarski  
Vice President of Operations  
Airline Transport Professionals