



Mesa Airlines & Airline Transport Professionals Letter of Agreement

April 2, 2013

Mesa Airlines and Airline Transport Professionals have formed an alliance with respect to Mesa Airlines' pilot recruitment and interviewing policy.

Mesa Airlines recognizes the quality of training that Airline Transport Professionals provides and the airline-ready pilots the program produces. Mesa Airlines agrees to provide an interview, provided Mesa Airlines is interviewing, to pilots recommended by Airline Transport Professionals who meet the following requirements:

- Must be ATP Recommended
- FAA Commercial Pilot or ATP Certificate with multi-engine and instrument ratings
- FAA First Class medical with no waivers
- 1500 hours total flight time
- 250 hours pilot-in-command time
- 100 hours multi-engine
- ATP 121 Written Exam
- Successful Completion of an ATP Regional Jet program
- Applicants will be sourced from their PilotPool.com profiles

Applicants who interview with Mesa Airlines under this agreement must meet the same standards for employment as other candidates of Mesa Airlines. Each applicant must pass all phases of the recruitment process, including the human resources interview, technical interview, simulator evaluation, final review, and company physical.

Applicants who successfully complete Mesa Airlines' recruitment process may be offered employment based on Mesa Airlines hiring needs at the time of interview. Although Mesa Airlines forecasts pilot hiring to continue for the foreseeable future, economic conditions can change hiring requirements. Mesa Airlines and Airline Transport Professionals will maintain close coordination on current overall trends in training, and the progress of Airline Transport Professionals recommended pilots on PilotPool.com.

Mesa Airlines and Airline Transport Professionals each reserve the right to terminate this agreement at any time without restriction. To enhance pilot recruitment efforts for Mesa Airlines and increase awareness of pilot career opportunities, Airline Transport Professionals may publicize this agreement. Mesa Airlines is very pleased with this alliance and looks forward to a long and successful relationship with Airline Transport Professionals.



Captain Kenneth Mayfield
Mesa Airlines



Paul Templeton
Regional Jet Program Director
Airline Transport Professionals