



Key Lime Air & Airline Transport Professionals Letter of Agreement

August 7, 2014

Key Lime Air and Airline Transport Professionals have formed an alliance with respect to Key Lime Air's pilot recruitment and interviewing policy.

Key Lime Air recognizes the quality of training that Airline Transport Professionals provides and the mission-ready pilots the program produces. Key Lime Air agrees to guarantee preferential interviews, provided Key Lime Air is interviewing, to pilots recommended by Airline Transport Professionals who meet the following requirements:

- 650 hours total flight time
- Must be ATP recommended
- FAA Commercial or ATP Certificate with multi-engine and instrument ratings
- FAA first or Second Class medical
- 500 hours Cross-Country time
- 50 hours multi-engine time
- Successful completion of an ATP Key Lime Air specific training program
- Applicants will be sourced from their PilotPool.com profiles

Applicants who interview with Key Lime Air under this agreement must meet the same standards for employment as other candidates of Key Lime Air. Each applicant must pass all phases of the recruitment process, including the human resources interview, technical interview, simulator evaluation and final review.

Applicants who successfully complete Key Lime Air' recruitment process may be offered employment based on Key Lime Air hiring needs at the time of interview. Although Key Lime Air forecasts pilot hiring to continue for the foreseeable future, economic conditions can change hiring requirements. Key Lime Air and Airline Transport Professionals will maintain close coordination on current overall trends in training, and the progress of Airline Transport Professionals recommended pilots on PilotPool.com.

Key Lime Air and Airline Transport Professionals each reserve the right to terminate this agreement at any time without restriction. To enhance pilot recruitment efforts for Key Lime Air and increase awareness of pilot career opportunities, Airline Transport Professionals may publicize this agreement. Key Lime Air is very pleased with this alliance and looks forward to a long and successful relationship with Airline Transport Professionals.

Jeff Taylor
Chief Pilot
Key Lime Air

Jim Koziarski
Vice President of Operations
Airline Transport Professionals