



Air Choice One & Airline Transport Professionals Letter of Agreement

April 25, 2014

Air Choice One and Airline Transport Professionals have formed an alliance with respect to Air Choice One's pilot recruitment and interviewing policy.

Air Choice One recognizes the quality of training that Airline Transport Professionals provides and the mission-ready pilots the program produces. Air Choice One agrees to guarantee preferential interviews, provided Air Choice One is interviewing, to pilots recommended by Airline Transport Professionals who meet the following requirements:

- 500 hours total flight time
- FAA Commercial Pilot or ATP Certificate with single-engine and instrument ratings
- FAA First Class medical
- 200 hours pilot-in-command time
- 25 hours multi-engine
- Successful Completion of an ATP's Air Choice One Specific Training Program
- Applicants will be sourced from their PilotPool.com profiles

Applicants who interview with Air Choice One under this agreement must meet the same standards for employment as other candidates of Air Choice One. Each applicant must pass all phases of the recruitment process, including the human resources interview, technical interview and final review.

Applicants who successfully complete Air Choice One's recruitment process may be offered employment based on Air Choice One hiring needs at the time of interview. Although Air Choice One forecasts pilot hiring to continue for the foreseeable future, economic conditions can change hiring requirements. Air Choice One and Airline Transport Professionals will maintain close coordination on current overall trends in training, and the progress of Airline Transport Professionals recommended pilots on PilotPool.com.

Air Choice One and Airline Transport Professionals each reserve the right to terminate this agreement at any time without restriction. To enhance pilot recruitment efforts for Air Choice One and increase awareness of pilot career opportunities, Airline Transport Professionals may publicize this agreement. Air Choice One is very pleased with this alliance and looks forward to a long and successful relationship with Airline Transport Professionals.

A handwritten signature in black ink, appearing to read "Shane Storz", written over a horizontal line.

Shane Storz
CEO
Air Choice One

A handwritten signature in black ink, appearing to read "Jim Kozlarski", written over a horizontal line.

Jim Kozlarski
Vice President of Operations
Airline Transport Professionals